

AGILIENT INTERNATIONAL ANTI SLAVERY POLICY.

This policy details Agilent International's commitment to Anti Slavery Act 2015

INTRODUCTION FROM THE DIRECTOR

Agilent International recognise modern slavery is a crime and a violation of fundamental human rights. Modern slavery takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which deprive victims of their liberty and exploit them for personal or commercial gain. As an SME we do not tolerate modern slavery or human trafficking in our business operations or those of our partners, associates or suppliers.

ORGANISATIONAL STRUCTURE

Agilent International, its partners and associates, provide decision support solutions to customers across the private and UK Defence sector. We currently employ four people in the UK and provide our products and services through partnerships or directly to our customers.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

When possible and where we have the resources and procedures to comply, we are committed to meeting any obligations to our Partner's anti slavery policies.

Whilst the concept of slavery and human trafficking may not seem relevant and we believe the risks within our business area are very low, the potential issue is not ignored and we strive to ensure that we have the necessary procedures in place.

Our services are conducted in close proximity and cooperation with our partners, suppliers and associates in a professional environment where exploitive practices would be difficult, if not impossible, to hide.

We do not contract with source suppliers based in industries or regions of the world where the risks of modern slavery and human trafficking are perceived to be relatively high.

ASSOCIATES AND SUPPLIER ADHERENCE TO OUR VALUES

Within our workplace, and in all our business relationships, we have policies and procedures to ensure that our services are delivered ethically and with integrity. We also implement and ensure appropriate protective measures are put in place. These protective measures include:

- Associates, Supplier and Partner Agreement Clauses to require Modern Slavery Act adherence and reporting
- requesting confirmation from suppliers that their business and supply chains are free from slavery
- contingency planning for when a supplier is found to fall below the required standard.
- staff training to increase awareness of the issues
- Publication of this policy on our Company Website

We have a dedicated Business Manager that assists partners, associates and suppliers on issues relating to slavery and human trafficking.

REPORTING

All employees and associates are encouraged to report their concerns or suspected incidents of modern slavery and human trafficking in-person to Agilent International's Business Manager and Director.

To ensure Agilent International personnel engaged in the provision of our services through a partner understand the risks of modern slavery and human trafficking, we will engage directly with our partners to discuss our obligations in support of their policies.

Our workplace policies and procedures demonstrate our commitment to be diligent, act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure all elements of our business are entirely free from slavery and human trafficking.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes Agilent International's slavery and human trafficking statement for the previous financial year (FY18). Although subject to review annually, the statement will also apply to subsequent fiscal years unless and until withdrawn, superceded, or modified.



Alan Payne, Director

Agilent International Ltd

Date: July 2019